

Delaware

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The First State

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF INCORPORATION OF "TFORCE WORLDWIDE, INC.", FILED IN THIS OFFICE ON THE FIFTH DAY OF AUGUST, A.D. 2020, AT 1:57 O`CLOCK P.M.




Jeffrey W. Bullock, Secretary of State

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SR# 20206593405

Authentication: 203413283
Date: 08-05-20

You may verify this certificate online at corp.delaware.gov/authver.shtml

STATE OF DELAWARE
CERTIFICATE OF INCORPORATION
A STOCK CORPORATION

The undersigned Incorporator, desiring to form a corporation under pursuant to the General Corporation Law of the State of Delaware, hereby certifies as follows:

1. The name of the Corporation is TForce Worldwide, Inc.

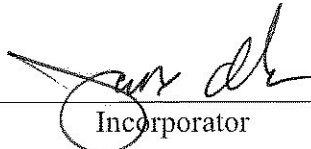
2. The Registered Office of the corporation in the State of Delaware is located at 251 Little Falls Drive (street), in the City of Wilmington, County of New Castle Zip Code 19808. The name of the Registered Agent at such address upon whom process against this corporation may be served is Corporation Service Company

3. The purpose of the corporation is to engage in any lawful act or activity for which corporations may be organized under the General Corporation Law of Delaware.

4. The total amount of stock this corporation is authorized to issue is 1 shares (number of authorized shares) with a par value of \$100.00 per share.

5. The name and mailing address of the incorporator are as follows:

Name Jeffrey S. Monroe
Mailing Address 4701 E 32nd Street
Joplin, MO Zip Code 64804

By: 
Incorporator

Name: Jeffrey S. Monroe
Print or Type